



Swindon Village Primary School

Person Specification for Teaching Assistant (Grade 5)

Key Criteria	ESSENTIAL	DESIRABLE
Qualifications and Training	<p>A qualification in English and Maths equivalent to at least NVQ 2</p> <p>Full NVQ level 3 in Teaching and Learning or a minimum of 4 years (recent) working 1:1 with a child in a school</p>	<p>Qualified First Aider</p> <p>Child Protection Training</p>
Competence Summary (Knowledge, abilities, skills, experience)	<p>A working knowledge of the literacy and numeracy strategies</p> <p>Able to use ICT to support children's learning</p> <p>Able to confidently and competently apply knowledge and skills acquired from training into a practical classroom context</p> <p>Good planning and organisational skills</p> <p>Ability to motivate and encourage pupils</p> <p>Able to identify and prepare appropriate resources</p> <p>Able to communicate effectively both verbally and written</p>	<p>Additional evidence of or further training / experience in SEN</p> <p>Experience of planning and delivering Educational Programmes</p>
Work-related Personal Requirements	<p>Actively enjoys working with children and has empathy towards pupils and their needs.</p> <p>Professionally discreet and able to respect confidentiality.</p> <p>The ability to work co-operatively and flexibly as part of a team. Firm, sensitive and effective approach towards pupil discipline. Confident and able to use own initiative</p>	
Other Work Requirements	<p>Patient and resilient. Willing to attend meetings as required. A willingness to further develop professional practice</p>	